

## **WILTSHIRE COUNCIL**

WILTSHIRE PENSION FUND COMMITTEE  
26 March 2020

---

### **BUSINESS PLAN ACTIONS**

#### **Purpose of the Report**

1. The purpose of this report is to provide an update on the Fund's Business Plan actions for 2019-2020 and propose new actions for the 2020-2021.

#### **Background**

2. The Fund put into place a new business plan for the period 2019-2022 in early 2019. The Business Plan outlined the new vision of the Fund and themes which were identified to help meet that vision.
3. In a change from previous business plans, officers only set actions for one year at that point in time with the intention of setting further actions a year at a time in line with each annual budget.
4. Importantly, officers have excluded all business as usual work and only included improvements, development and changes. The vast majority of staff time is taken up undertaking business as usual work but this will not change materially from year to year so this is not included in the Business Plan.
5. The approach of setting actions for one year is partly in recognition of the difficulty in setting specific actions for a period of up to three years into the future and also in response to feedback that the development of key events may not be reflected if triennial action setting was used.

#### **Considerations for the Committee**

6. The Fund's progress of the desired actions for 2019-2020 are shown in **Appendix 1**. Most actions were complete, or will be completed with the 2019-2020 period, although some were not due the reasons identified in this Appendix. Where this is case, the action has been carried forward in all cases.
7. The Fund has identified 42 desired actions (included carried forward actions) for the period 2020-2021 and these are shown in **Appendix 2**. Furthermore, officers have amended the action template for 2020-2021 to help identify priority levels and the level of resource required (subject to budgetary approval). To a certain extent the actions are aspirational as the ability to achieve these are dependent on business as usual workloads and resourcing levels available.

#### **Conclusions**

8. The completion of the actions shown to Appendix 1 to date shows good progress although much further progress is still needed to continuing the movement towards the Fund's vision hence the presence of a large number of actions in Appendix 2.

#### **Environmental Impact**

9. There is no environmental impact from this report.

### **Financial Considerations**

10. There are no immediate financial considerations although some actions will require additional funding and this will form part of the budget.

### **Risk Assessment**

11. There are no direct risks to the Fund associated with this reporting.

### **Legal Implications**

12. There are no immediate legal implications arising from this report.

### **Safeguarding Considerations/Public Health Implications/Equalities Impact**

13. There are no implications at this time.

### **Proposals**

14. The Committee is requested to **note** the Fund's progress against the actions from 2019-2020 and **approve** the actions for 2020-2021.

**Andy Cunningham & Jennifer Devine**

Head of Pensions Administration and Relations & Head of Pensions Investments

Report Author: Andy Cunningham – Head of Pensions Administration and Relations

---